



Engagement Report, Q4 2021

# **Worcestershire Pension Fund**

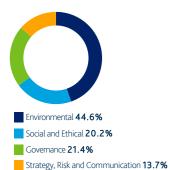
## **EOS at Federated Hermes**

# **Engagement by region**

Over the last quarter we engaged with 52 companies held in the Worcestershire Pension Fund portfolios on a range of 168 environmental, social and governance issues and objectives.

### Global

We engaged with 52 companies over the last quarter.



## Australia & New Zealand

We engaged with **two** companies over the last quarter.



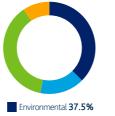
Environmental 44.4%

Governance 33.3%

Strategy, Risk and Communication 22.2%

## **Developed Asia**

We engaged with **ten**companies over the last quarter.



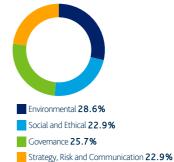
Social and Ethical 15.6%

Governance 37.5%

Strategy, Risk and Communication 9.4%

# **Emerging & Developing Markets**

We engaged with 13 companies over the last quarter.



## Europe

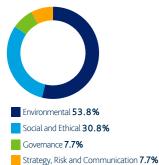
We engaged with **four** companies over the last quarter.

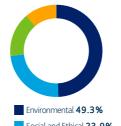
## North America

We engaged with 19 companies over the last quarter.

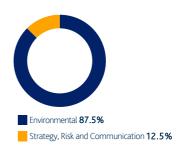


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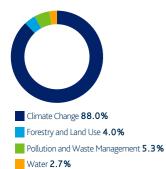
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# **Engagement by theme**

Over the last quarter we engaged with **52** companies held in the Worcestershire Pension Fund portfolios on a range of **168** environmental, social and governance issues and objectives.

### **Environmental**

Environmental topics featured in **44.6%** of our engagements over the last quarter.



### Social and Ethical

Social and Ethical topics featured in 20.2% of our engagements over the last quarter.



### Governance

Governance topics featured in 21.4% of our engagements over the last quarter.



## Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 13.7% of our engagements over the last quarter.

